

Algemene informatie

Aanbesteding: Temporary Deployment Interim Director Finance & Control
Aanbestedende Dienst: Invest International B.V.
Referentie: B05.01.2025

Toelichting:

Vraag en antwoord

Ref.nr. **Onderwerp:**
1 Tender Document: 1.2 Scope (p. 4)

Vraag:

Based on how Invest International describes the function's requirements, this tender seems to focus on hiring a freelancer (ZZP). Are we correct in drawing this conclusion? If not, what other forms of employment do you consider for this particular project (e.g. contracting)?

Antwoord:

The emphasis of this assignment is on independent, temporary deployment via a contract for services. This can be done through a self-employed /freelancer arrangement or, for example, through secondment (detaching) via an agency.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen: P1 Temporary Deployment Interim Director Finance & Control

Beantwoord op: 11 nov 2025

Ref.nr. **Onderwerp:**
2 Tender Document & Draft Contract: Start date

Vraag:

In the Tender Document the starting date is set to January 1st 2026, yet in

Art 3.1 of Appendix 3 (Draft Contract), January 2nd is mentioned as starting date. Considering that January 1st is a holiday (New Year's Day), can you please confirm that January 2nd is the project's effective starting date?

Antwoord:

We confirm that January 2nd is the assignment's effective starting date.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen:

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Onderwerp:

Tender Document: 1.2 Scope (p. 4)

Vraag:

In the Tender Document the starting date is set to January 1st 2026, yet in Art 3.1 of Appendix 3 (Draft Contract), January 2nd is mentioned as starting date. Considering that January 1st is a holiday (New Year's Day), can you please confirm that January 2nd is the project's effective starting date?

Antwoord:

See the answer to question #2.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen:

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Onderwerp:

Tender Document & Draft Contract: Start date

Vraag:

Invest International is looking for the best candidate. However, the best fitting candidates are most likely engaged in other projects. When Invest International chooses a final candidate on December 19, the candidate will presumably have a one-month notice period, at a minimum.

Even though Invest International wishes to avoid any 'unacceptable delays', would you allow a candidate to start at February 1st 2026 or, in case of a 2-month-notice period, March 1st 2026? If not, how do you realistically expect candidates - who are under current employment already - to be available to you per January 2026?

Antwoord:

We allow a candidate to start at February 1st 2026. Starting March 1st 2026 is subject to change.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

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Onderwerp:

Documentation

Vraag:

So far all documents shared by Invest International, in relation to this tender, are in English. Are Suppliers expected to provide all and required responses and documentation (CV, motivation letter, CoC registration) in English as well, or will Proposals in Dutch also be allowed?

Antwoord:

Proposals in Dutch are also allowed.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

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Onderwerp:

Tender Document

Vraag:

A total of 4 Candidates will be invited to the Interview round by Invest International. However, the Tender Document doesn't specify any limit to the number of Candidates (i.e. CVs) a Supplier is allowed to admit. Is our assumption correct that each Supplier is only allowed to allow one Candidate (the best fit) to Invest International, or will you accept multiple Candidates per Supplier?

Antwoord:

We accept a maximum of 2 candidates per supplier.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen:

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Onderwerp:

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Price Sheet: Salary schedule

Vraag:

Which salary schedule/scale is used for this position?

Antwoord:

This question does not apply, as the position is filled by a self-employed contractor (ZZP-er) under a contract for services. Salary schedules or scales are only relevant for employment contracts, not for freelance assignments.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

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Onderwerp:

Price Sheet: Collective Agreement (CAO)

Vraag:

Which Collective Labour Agreement is used for this position?

Antwoord:

No collective labour agreement applies to this position, as it is a freelance assignment (ZZP) under a contract for services, not an employment contract.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen:

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Onderwerp:

Appendix 3 (Draft Contract): Article 6.2

Vraag:

Article 6.2 mentions the following: “The agreed rate is fixed until 1 January 2028. With each extension, the Contractor has the option to adjust the hourly rate in line with the CBS index but with a maximum of € 135 per hour”. A set maximum of €135 may not be entirely fair, as any candidate is likely to expect a certain form of reward/compensation during long-term employment (+2 years), as indexation is usually applied to one’s salary. In order to recruit and retain the best candidate for the duration of this project, would Invest International be open to allow any adjustment of the hourly rate that is in line with the CBS index (if positive)? If not, please elaborate on why this is not acceptable.

Antwoord:

Invest International applies a maximum hourly rate of €135 for the entire contract period, including any extensions. This cap is necessary to ensure responsible use of public funds and maintain fairness in our procurement process. Adjustments above €135 per hour are not possible, even if the CBS index would justify a higher rate.

Fase:

Inschrijffase

Inschrijfronde:

Inschrijfronde 1

Vragenronde:

Vragenronde 1

Percelen:

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